

# NEWPORT'S WELL-BEING PLAN 2018-23







The City of Newport of today is a very different place to the town from a generation back, which was searching for a new identity following the decline of steel and other traditional employers. Since then the city has undergone a radical transformation with entire new communities on former industrial sites, new landmark buildings, award winning developments and modern infrastructure. This city wide programme of regeneration has earned us acclaim along with international recognition as hosts of the Ryder Cup, the NATO Summit and prestige sports events. Newport is home to a cluster of cutting edge technology businesses, major public service employers and is regarded as a hotspot for business growth. The city has capitalised on its advantageous location, unique landscapes, environment and heritage to grow a thriving tourist economy, and the Convention Centre currently in development will cement our position as a national centre for business tourism.

There is much reason to be optimistic for the future; however we also need to recognise that Newport still faces significant challenges which affect the well-being of local people. We have some of the wealthiest and poorest neighbourhoods in Wales, in some cases just a walking distance apart. Geographical patterns of poverty are also reflected in health inequalities and huge differences in healthy life expectancy across the city. We also know that certain neighbourhoods are disproportionately affected by unemployment, low incomes, poor skill levels and crime and anti-social behaviour. Entrenched poverty places more pressure on our public services and can break down the bonds that create strong supportive communities.

Given the range of our successes and enduring issues, the challenge for the One Newport Public Services Board will be to ensure that, for generations to come, Newport will be a city that is an even better place to live, work, visit and invest. This will mean that the benefits of regeneration, growth and the use of our considerable assets will need to be felt by all our citizens and more widely by the communities of our Gwent hinterland. It will also mean that as a Public Services Board we will need to develop a strong "offer" which will attract and retain people and employers to the city, which will include good jobs and education, quality housing, attractive outdoor spaces, good transport options, strong services and thriving arts, sports and culture.

Our population is expected to grow significantly over the next 25 years and whilst this is clearly good news, this growth alongside the ageing population will increase pressures on Newport's public services and infrastructure. In response to this, One Newport will need to provide strong leadership in making sure services are sustainable and fit for the future. We fully understand that the complex challenges we face can only be met by working collaboratively and towards shared goals.

Whether it be providing children and young people with a good start in life, building strong and resilient communities, giving people the skills and opportunities they need to flourish, or tackling health inequalities, we realise that no one organisation has the resources, powers or answers. Further to this we will need to empower and involve communities so that they can improve their own well-being and become stronger and more resilient.

Working together we can make Newport a place that our citizens are proud of, think is a great place to live and is well regarded by people from outside the city. With this in mind we present our Well-being Plan which sets out how we will act today for a better tomorrow.

**Cllr Debbie Wilcox**

Chair, One Newport PSB & Leader of Newport of City Council

**Ceri Davies**

Deputy Chair, One Newport PSB & Executive Director Natural Resources Wales

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# CHAPTER 1: INTRODUCTION AND BACKGROUND

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## Well-being of Future Generations (Wales) Act 2015

The Well-being of Future Generations (Wales) Act 2015 is about improving the social, economic, environmental and cultural well-being of Wales. It is to ensure that public bodies listed in the Act think more about the long-term, work better with people and communities and each other; look to prevent problems and take a more joined-up approach.

The Act sets out a “sustainable development principle” which is about how the public bodies listed in the Act should go about meeting their well-being duty under the Act.

The principle is made up of five ways of working that public bodies are required to take into account when applying sustainable development.

These are:



**Long Term**

Looking to the **long term** so that we do not compromise the ability of future generations to meet their own needs;



**Prevention**

Understanding the root causes of issues to **prevent** them from occurring;



**Integration**

Taking an **integrated** approach so that public bodies look at all the well-being goals in deciding on their well-being objectives;



**Collaboration**

Working with others in a **collaborative** way to find shared sustainable solutions;



**Involvement**

**Involving** a diversity of the population in the decisions that affect them.

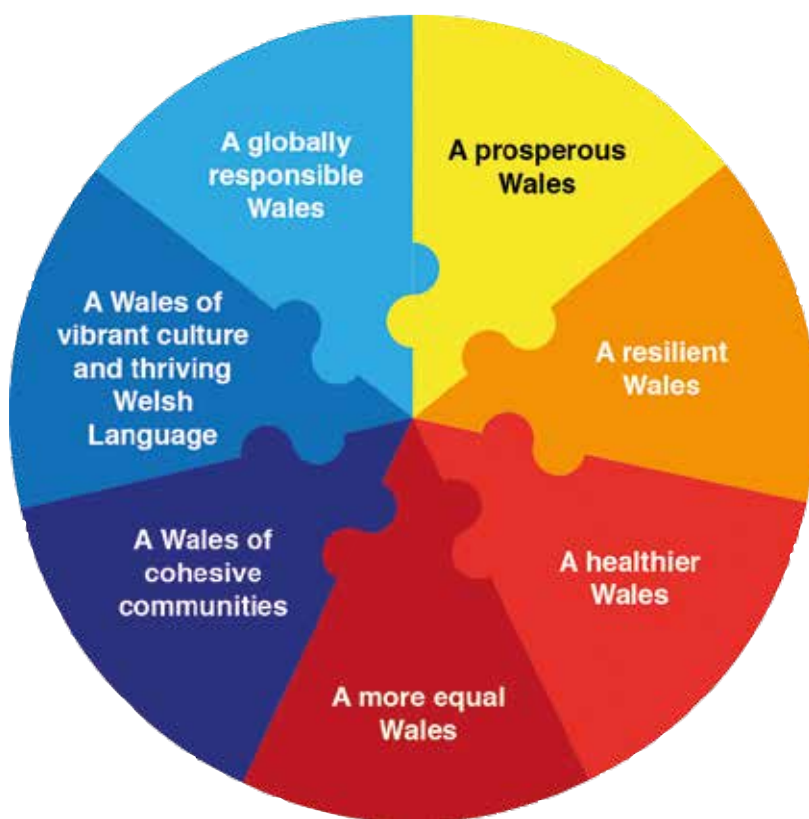




## Well-being Goals

The Act sets seven well-being goals. Together they provide a shared vision for the public bodies listed in the Act to work towards. The well-being goals must be considered as an integrated set of seven to ensure that the relevant links are made in the context of improving the economic, social, environmental and cultural well-being of Wales.

In addition to the well-being duty placed on listed individual public bodies, the Act also sets a well-being duty on specified public bodies to act jointly via public services boards (PSBs) to improve the economic, social, environmental and cultural well-being of their area by contributing to the achievement of the well-being goals.



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# What is the One Newport Public Services Board?

The Act establishes a statutory board known as the Public Services Board in each local authority area. In Newport the One Newport Public Services Board (PSB) brings together the city's public service leadership and decision makers. The membership is:

## Statutory Partners

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- Newport City Council (Chair)
- Natural Resources Wales
- Aneurin Bevan University Health Board
- South Wales Fire & Rescue Service

## Invited Partners

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- Coleg Gwent
- Gwent Association of Voluntary Organisations
- Heddlu Gwent Police
- Newport City Homes representing the registered social landlords
- Newport Live
- Newport Youth Council
- Newport Third Sector Partnership
- Police & Crime Commissioner
- Probation Service
- Public Health Wales
- University of South Wales
- Welsh Government

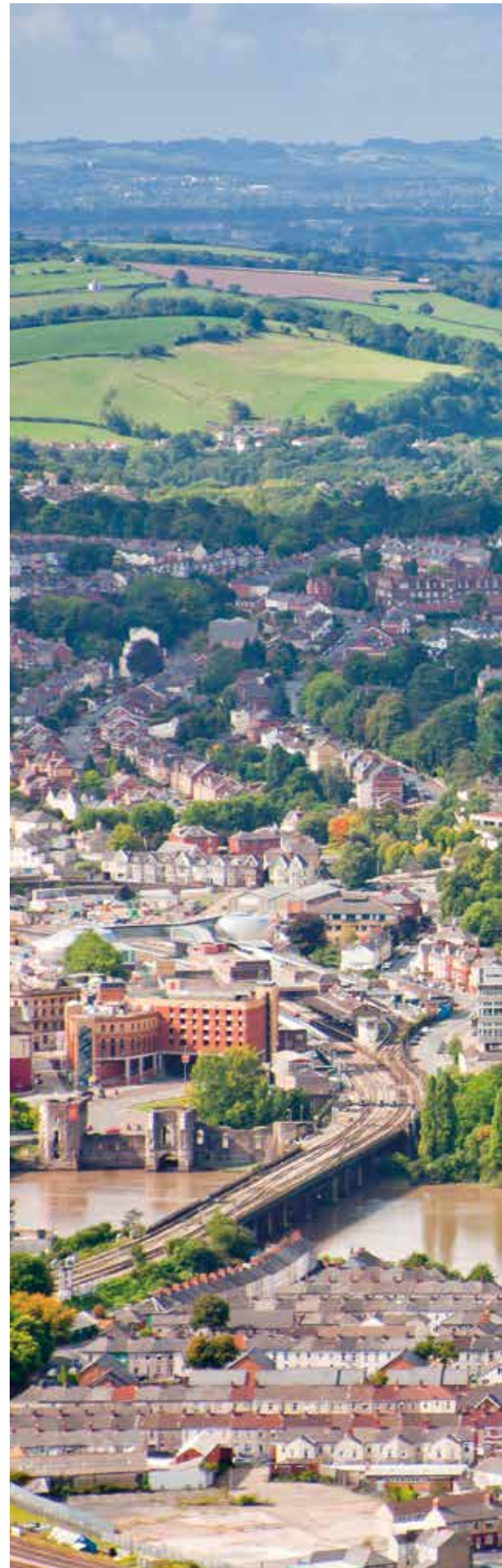


# What is the Local Well-being Plan?

The local well-being plan sets out the PSB's priorities and actions for the next 5 years to improve the economic, social, cultural and environmental well-being of Newport. The plan sets out local well-being objectives, priorities and steps that the board proposes to take to meet the objectives. The Local Well-being Plan is the main work-plan and focus of the One Newport PSB going forward.

# Why do we need a Well-being Plan?

Wales faces a number of challenges now and in the future, such as austerity, climate change, poverty, health inequalities, an ageing population, jobs and growth. To tackle these we need to work differently. To give our children and grandchildren a good quality of life we need to think about how the decisions we make now will impact on them in the future.







## How are we going to work differently?

The One Newport PSB is committed to working together with local communities towards the common goals and objectives set out in this plan.

In everything that we do, the PSB will work to improve the economic, social, cultural and environmental well-being of the city. Before developing the plan we pledged to be:

- Ambitious
- Serious about working in partnership
- Firmly focused on people
- Focused on outcomes
- Not solely driven by data

### We will achieve this by:

**Looking to the long term:** Being aware of and addressing, the well-being of future generations whilst addressing the needs of the people we currently serve.

**Prevention:** Exploring how to break cycles and dig deeper to better understand the causes and effects of key issues that people and communities face. Finding enabling solutions and intervening at the right time to prevent problems getting worse or arising in the future.

**Taking an integrated approach:** Fully considering the connections between the well-being goals, the PSB well-being objectives and the well-being objectives of individual organisations. Taking steps which maximise the collective impact to the well-being goals rather than just meeting the objectives.

**Collaborating with others:** Strengthening joint working across the city's public service. No single organisation is able to improve the economic, social, environmental and cultural well-being of Newport on its own. Taking a collaborative approach ensures that actions are complementary and therefore maximise the collective impact.

**Involving People:** Developing solutions in partnership with local people and communities and ensuring they are involved in the decisions that affect them.



## How has the Local Well-being Plan been developed?

### Assessment of local well-being

To gain a better understanding of the well-being of Newport an assessment of economic, social, cultural and environmental well-being was developed. The assessment comprises of one overarching community well-being profile of Newport and 20 community level profiles at a ward level.

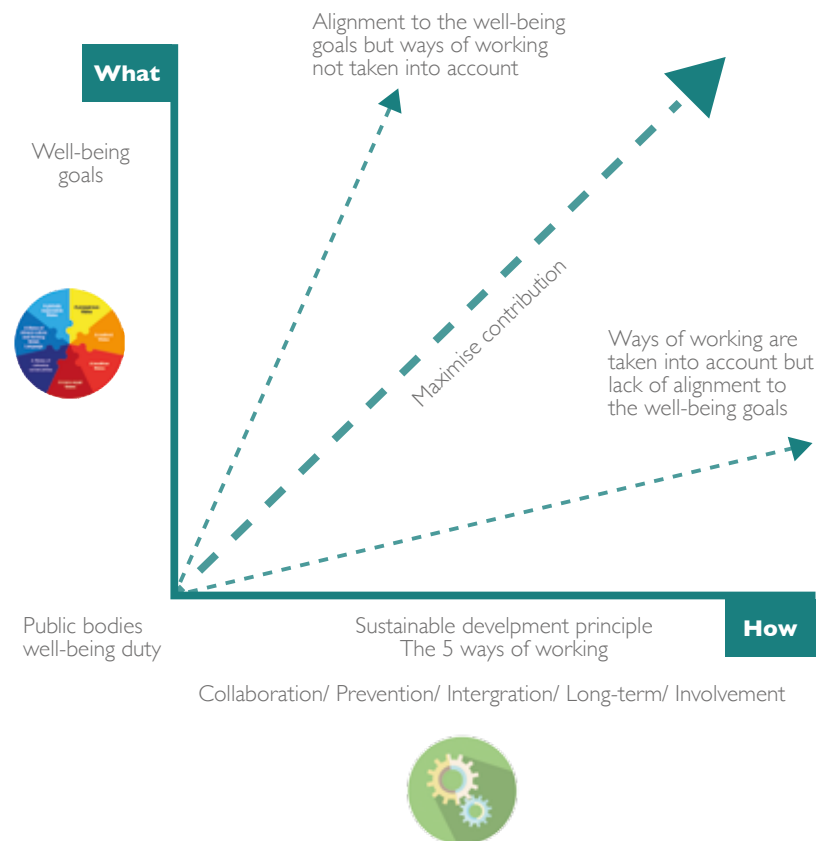
The **community well-being profiles** include analysis of key population data and people's views from a wide public engagement programme which involved over 2,300 members of the public. The profiles have been used to develop the Local Well-being Plan.



## Emerging Priorities

### How were the emerging priorities developed?

Prioritisation workshops have taken place to determine the emerging priorities for the Local Well-being Plan. PSB members worked with other partners and professionals to prioritise issues identified from the Community Well-being Profiles, considering how we could maximise the PSB's contribution to the five ways of working and the well-being goals. The diagram below was used to assist with this process.



## What are the priorities?

The main priorities identified and agreed by the PSB are:

- 1) Improve the perceptions of Newport as a place to live, work, visit and invest
- 2) Drive up skill levels for economic and social well-being
- 3) Support regeneration and economic growth
- 4) Provide children and young people with the best possible start in life
- 5) Long and healthy lives for all
- 6) Ensuring people feel safe in their communities
- 7) People have access to stable homes in a sustainable supportive community
- 8) People feel part of their community and have a sense of belonging
- 9) Participation in sports and physical activity is important for people's well-being
- 10) Participation in arts, heritage and history is important for people's well-being
- 11) Newport has a clean and safe environment for people to use and enjoy
- 12) Improve air quality across the city
- 13) Communities are resilient to climate change



# Which well-being goals do the priorities contribute to?

The table below illustrates how each of the priorities contribute to the well-being goals.

Priorities	Well-being Goals						
	A prosperous Wales	A resilient Wales	A healthier Wales	A more equal Wales	A Wales of cohesive communities	A Wales of vibrant culture and thriving Welsh language	A globally responsible Wales
Improve the perceptions of Newport as a place to live, work, visit and invest	•			•	•	•	
Drive up skill levels for economic and social well-being	•			•	•	•	
Support regeneration and economic growth	•	•	•	•	•	•	•
Provide children and young people with the best possible start in life	•	•	•	•	•	•	•
Long and healthy lives for all	•	•	•	•	•	•	•
Ensuring people feel safe in their communities	•	•	•	•	•	•	•
People have access to stable homes in a sustainable supportive community	•		•	•	•		•
People feel part of their community and have a sense of belonging	•	•	•	•	•	•	
Participation in sports and physical activity is important for people's well-being	•	•	•	•	•	•	•
Participation in arts, heritage and history is important for people's well-being	•	•	•	•	•	•	
Newport has a clean and safe environment for people to use and enjoy	•	•	•	•	•	•	
Improve air quality across the city	•	•	•	•	•	•	•
Communities are resilient to climate change	•	•	•	•	•		•

These priorities were chosen to ensure they maximise the contribution to the Well-being Goals.



## Well-being Objectives

### How were the objectives developed?

The well-being plan must set out local well-being objectives and the steps that the board proposes to take to meet the objectives. In line with the five ways of working we have developed a set of four well-being objectives that deliver against multiple well-being goals and encompass the thirteen priorities in four statements.

### What are the objectives?

The well-being objectives identified and agreed are:

- 1) **People feel good about living, working, visiting and investing in Newport**
- 2) **People have skills and opportunities to find suitable work and contribute to sustainable economic growth**
- 3) **People and communities are friendly, confident and empowered to improve their well-being**
- 4) **Newport has healthy, safe and resilient environments**

### Which well-being goals do the objectives contribute to?

The table below illustrates how each of the objectives contributes to the well-being goals.

Objectives	Well-being Goals						
	A prosperous Wales	A resilient Wales	A healthier Wales	A more equal Wales	A Wales of cohesive communities	A Wales of vibrant culture and thriving Welsh language	A globally responsible Wales
People feel good about living, working, visiting and investing in Newport	•	•	•	•	•	•	•
People have skills and opportunities to find suitable work and generate sustainable economic growth	•		•	•	•	•	
People and communities are friendly, confident and empowered to improve their well-being			•	•	•	•	•
Newport has healthy, safe and resilient environments	•	•	•	•	•		•



## Integrated Cross-Cutting Interventions

When developing the plan we (the PSB) were keen to ensure that it was targeted and focused. We felt that all the priorities were important and did not want to discount any of them or prioritise one over another. So rather than rationalise the number of priorities an approach was agreed to identify a number of key cross-cutting interventions that would span the 13 priorities and maximise the contribution to all the Well-being Goals

### How were the Interventions developed?

PSB members along with other partners worked together on the development of the integrated interventions. Over 100 people took part from more than 30 organisations across all sectors. Partners were asked to more objectively consider the range of options for tackling each of the priorities and worked on gaining a better understanding of the desired outcomes. They also considered the five ways of working and maximising the contribution to the Well-being Goals.

All options were reviewed and five interventions were chosen for the PSB to work on going forward. These are:

- The Newport “Offer”
  - Strong Resilient Communities
  - Right Skills
  - Green and Safe Spaces
  - Sustainable Travel
- **The Newport “Offer”**  
The Newport “Offer” should attract and retain people and businesses to the city, recognising that desirability to work and live in the city is the result of the “complete package” including employment, housing solutions, infrastructure, environment, cultural opportunities and public services.
  - **Strong Resilient Communities**  
Working with the community and a range of organisations to identify assets and needs, developing a targeted, preventative place-based approach with local communities that considers the long term and empowering local people to lead and develop their local community.
  - **Right Skills**  
People can access skills and education programmes that align with current and future local employment opportunities, enabling individuals and the city’s economy to achieve their potential.
  - **Green and Safe Spaces**  
Newport is a greener, healthier and safer place where all communities have easy access to quality greenspace for health, play and recreation.
  - **Sustainable Travel**  
Efficient, safe and accessible transport with overall low impact on the environment, including walking and cycling, low and ultra-low emission vehicles, car sharing and public transport.



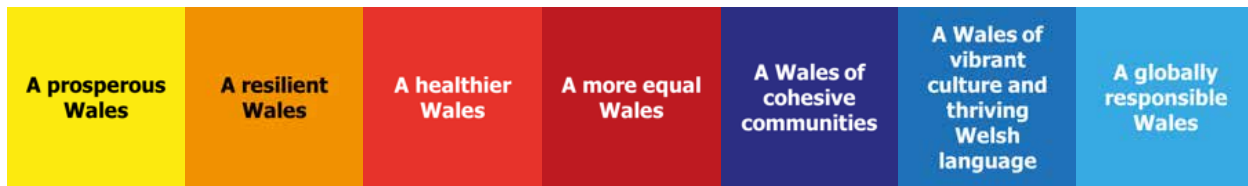
# CHAPTER 2: THE PLAN

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# One Newport PSB Local Well-being Plan Structure

## Well-being Goals



## Well-being Objectives



## Priorities

Economic			Social				Cultural			Environmental		
1	2	3	4	5	6	7	8	9	10	11	12	13



## Integrated Interventions

The Newport "Offer"	Strong Resilient Communities	Right Skills	Green & Safe Spaces	Sustainable Travel
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### How we will work





# CHAPTER 3: INTERVENTIONS

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# The Newport “Offer”

The Newport “Offer” should attract and retain people and businesses to the City, recognising that desirability to work and live in the City is the result of the “complete package” including employment, housing solutions, infrastructure, environment, cultural opportunities and public services.

## Which Well-being Goals does this contribute to?



<b>A prosperous Wales</b>	<b>A resilient Wales</b>	<b>A healthier Wales</b>	<b>A more equal Wales</b>	<b>A Wales of cohesive communities</b>	<b>A Wales of vibrant culture and thriving Welsh language</b>	<b>A globally responsible Wales</b>
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## Which Well-being Objectives does this contribute to?




<b>People feel good about living, working, visiting and investing in Newport</b>	<b>People have skills and opportunities to find suitable work and contribute to sustainable economic growth</b>	<b>People and communities are friendly, confident and empowered to improve their well-being</b>	<b>Newport has healthy, safe and resilient environments</b>
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## Which Priorities does this contribute to?

1) <b>Improve the perceptions of Newport as a place to live, work, visit and invest in:</b> One of Newport’s problems over recent years has been negative perceptions. In 2016 only 44% of respondents to the Your Newport survey were proud to say they come from Newport. Understanding and feeling proud of the city is key to changing this.	8) <b>People feel part of their community and have a sense of belonging:</b> Investing in the city offer and fostering city pride can contribute to people having a sense of belonging and feeling part of the community.
3) <b>Support regeneration and economic growth:</b> Newport’s ongoing regeneration and developments is a positive story for the city and plays a large part in the Newport “offer” to contribute to greater prosperity.	9) <b>Participation in sports and physical activity is important for people’s well-being:</b> The city has a growing reputation and great strength in terms of sporting facilities, which are important assets as part of the Newport offer. Promotion of the sporting offer will encourage participation.
6) <b>Ensuring people feel safe in their communities:</b> Public perceptions of an area from both within and outside of that area are heavily influenced by crime rates and perceptions of crime and disorder.	10) <b>Participation in arts, heritage and history is important for people’s well-being:</b> The city has a multi-cultural heritage and a lively music and arts scene which are important assets as part of the Newport offer. Collaboration will give increased capacity to promote the cultural offer and the Welsh language.
7) <b>People have access to stable homes in a sustainable supportive community:</b> The “housing offer” must match the economic aspirations through the provision of the right homes of the right tenure in the right place to attract people to help Newport prosper.	11) <b>Newport has clean and safe environments for people to use and enjoy:</b> The environment also has a part to play. Access to parks, green spaces and the surrounding countryside is the most popular aspects of life in Newport. The green infrastructure offers an important asset for quality of life in Newport and the city’s offer for inward investment and tourism.

## What steps will we take?

Short term (0-5 years)	Medium Term (5-10 years)	Long Term (10-25 years)
Lead on developing the vision and offer for the city, in partnership with Newport's diverse community and businesses	Ongoing development of the Newport offer in line with the vision for the city	Continue to develop the Newport offer to meet future needs
Working in partnership, promote the city's considerable benefits as a place to live, work, visit and invest, increasing city pride / sense of belonging and supporting economic growth (greater focus by PSB members on positive city promotion through social media)	Continue to raise the profile of Newport as a place people want to live, work, visit and invest.	Sustained city promotion in partnership with key city stakeholders so that people have understanding, pride and appreciation of what Newport offers
Work with high profile, successful Newport people, organisations and anchor businesses to act as positive ambassadors/champions for the city, and inspire self-belief and confidence in young people and the wider community	Encourage Newport residents to be ambassadors for the city	Continue to attract prestigious events to the city
Attract and use major events to promote Newport and its diverse culture, promote participation and contribute to the local economy.	Continue to attract prestigious events to the city	
Work in partnership and adopt preventative approaches to ensure effective city centre management	Ongoing partnership focus and preventative approach to city centre management	
Support the development and consumption of local clean energy (local carbon economy) within PSB organisations and the city.	Continue to support the development and consumption of local clean energy (local carbon economy) within PSB organisations and the city.	Continue to support a low carbon economy

 <p>How will we measure success?</p> <p>City level and local outcome indicators the PSB will seek to impact on.</p>	National Indicators	Other Indicators
	26) % of people satisfied with local area as a place to live.	Happy City Index and Happiness Pulse
	35) % of people attending or participating in arts, culture or heritage activities at least three times a year.	Tourism Statistics
		RSA heritage index
38) % of people participating in sporting activities three or more times a week.	% employment rate	

# Strong Resilient Communities

Working with the community and a range of organisations to identify assets and needs, developing a targeted, preventative place-based approach with local communities that considers the long term and empowering local people to lead and develop their local community.

## Which Well-being Goals does this contribute to?



<b>A resilient Wales</b>	<b>A healthier Wales</b>	<b>A more equal Wales</b>	<b>A Wales of cohesive communities</b>	<b>A Wales of vibrant culture and thriving Welsh language</b>	<b>A globally responsible Wales</b>
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## Which Well-being Objectives does this contribute to?




<b>People feel good about living, working, visiting and investing in Newport</b>	<b>People have skills and opportunities to find suitable work and contribute to sustainable economic growth</b>	<b>People and communities are friendly, confident and empowered to improve their well-being</b>	<b>Newport has healthy, safe and resilient environments</b>
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## Which Priorities does this contribute to?

<p>1) <b>Improve the perceptions of Newport as a place to live, work, visit and invest:</b> A sense of belonging and ownership of communities will allow people to challenge negative perceptions, help people feel connected to the city and their communities, and grow city pride.</p>	<p>6) <b>Ensuring people feel safe in their communities:</b> People are less likely to positively engage in their communities if they experience crime and antisocial behaviour. This can have knock-on effects for local services and businesses as people become socially isolated and excluded.</p>
<p>2) <b>Drive up skills for economic and social well-being:</b> A person's ability to achieve their potential can help them engage more positively in their communities.</p>	<p>7) <b>People have access to stable homes in a sustainable supportive community:</b> If people have access to stable homes in a sustainable supportive community they are more likely to feel part of their community.</p>
<p>3) <b>Support regeneration and economic growth:</b> Regeneration projects improve quality of life for residents and contribute to feeling part of the community.</p>	<p>8) <b>People feel part of their community and have a sense of belonging:</b> When people are more involved and empowered within their community they feel more part of the community and have a greater sense of belonging.</p>
<p>4) <b>Provide children and young people with the best start in life:</b> Working with communities to improve childhood outcomes is key to preventing the causes of adverse childhood experiences.</p>	<p>9) &amp; 10) <b>Participation in physical activity, sports, arts, heritage and history is important for people's well-being:</b> Taking part in sports, physical activity, arts, heritage and history can help to connect people to their community and feel a sense of belonging.</p>
<p>5) <b>Long and healthy lives for all:</b> A supportive community with a good social network is defined as one of the wider determinants of health and well-being.</p>	<p>11) <b>Newport has clean and safe environments for people to use and enjoy:</b> Environmental projects can be a great way to bring people together; and create a sense of pride in the area. Access to parks, green spaces and the countryside is one of the most valued aspects of life in Newport.</p>
	<p>13) <b>Communities are resilient to climate change:</b> Communities have a role to play in responding to climate impacts, particularly supporting vulnerable people.</p>

What steps will we take?		
Short term (0-5 years)	Medium Term (5-10 years)	Long Term (10-25 years)
<p>Build on the positive work already undertaken in the Pillgwenly area and work with local people to:</p> <ul style="list-style-type: none"> <li>Identify resources and needs within that community. Aspects to consider will include community strengths and assets, cohesion &amp; engagement, health, well-being, employment, skills, environment, safety, appropriate housing, arts, heritage, sports and Welsh language</li> <li>Develop and implement an action plan with a preventative focus that is owned by both the PSB and the community.</li> </ul>	<p>Nurture a preventative culture that develops a relationship between public services and local people that enables shared decision making, genuine co-production, social enterprise and joint delivery of services. With empowered communities finding their own preventative solutions for the problems and issues they face.</p>	<p>Continue to promote a preventative culture that develops a relationship between public services and local people that enables shared decision making, genuine co-production, social enterprise and joint delivery of services. With empowered communities finding their own preventative solutions for the problems and issues they face.</p>
<p>Extend the above targeted approach to other communities using information provided in the Community Well-being Profiles and engagement activities to identify areas of work.</p>	<p>Continue to review the latest statistical and engagement information and work with local people to ensure community plans are updated for now and the future.</p>	
<p>Develop and promote an overarching volunteering programme for Newport to enable people to volunteer and foster community resilience.</p>		
<p>Develop multi-agency community hubs at key locations around Newport to support local service provision.</p>		
<p>Develop a framework to support community groups re governance and funding</p>		
<p>Development of an asset plan and process that enables joint delivery of services and empowers communities to find their own solutions.</p>		
<p>Strengthen communities by using the resources within the University of South Wales Early Years and Social Care Team, the Adverse Childhood Experiences (ACEs) Hub and other key partners to develop preventative approaches to ACEs and early years development.</p>		

 <p><b>How will we measure success?</b></p> <p>City level and local outcome indicators the PSB will seek to impact on.</p>	National Indicators	Other Indicators
	23) % who feel able to influence decisions affecting their local area.	Happy Citiy Index and Happiness Pulse
	25) % people feeling safe at home, walking in the local area and when travelling	% of people who feel safe in their local area (day/night)
	26) % people satisfied with their local area as a place to live	
	27) % people agreeing that they belong to the area; the people from different backgrounds get on well together; and that people treat each other with respect	
	28) % of people who volunteer	
	29) Mean mental well-being score for people	
30) % of people who are lonely		

# Right Skills

People can access skills and education programmes that align with current and future local employment opportunities, enabling individuals and the city's economy to achieve their potential.

## Which Well-being Goals does this contribute to?



<b>A prosperous Wales</b>	<b>A healthier Wales</b>	<b>A more equal Wales</b>	<b>A Wales of cohesive communities</b>	<b>A Wales of vibrant culture and thriving Welsh language</b>
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## Which Well-being Objectives does this contribute to?



<b>People feel good about living, working, visiting and investing in Newport</b>	<b>People have skills and opportunities to find suitable work and contribute to sustainable economic growth</b>	<b>People and communities are friendly, confident and empowered to improve their well-being</b>
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## Which Priorities does this contribute to?

1) **Improve the perceptions of Newport as a place to work, visit and invest;**  
 2) **Drive up skills for economic and social well-being:** The availability of high quality education, training and career pathways that meet the needs of business will increase Newport's attractiveness as a place to locate business and to study. A business's capacity for growth will depend in part on its ability to recruit people with the skills it needs; a business decision on where to locate will be influenced to a degree by the skills available in the local workforce. Economic forecasts have identified future trends such as the increasing skills demands of employers and the contraction of unskilled and semi-skilled occupations. In order to remain competitive the Newport workforce will need to respond to the skills demands of business and individuals will need to possess the right skills to enable them to benefit from new employment opportunities.

3) **Support regeneration and economic growth:** Regeneration schemes can play an important role in skills development, including apprenticeships, particularly during the construction phase and for certain sectors and client groups.


4) **Provide children and young people with the best start in life:** The first three years of life are particularly important for healthy development due to the fast rate of neurological growth that occurs during this period. Investing in the first years of a child's life improves outcomes for them throughout the rest of their lives. This is why developing skills at this early age is important.

5) **Long and healthy lives for all:** Engaging children in education and giving them the skills they need will help them reach their potential in later life. Employment is a key determinant of health. People living in material deprivation are less likely to be healthy. Therefore supporting people to acquire the skills they need to find work and to reach their potential may also contribute towards reducing health inequalities.

6) **Ensuring people feel safe in their communities:** Having qualifications, employment and a career can divert people from crime and anti-social behaviour.

8) **People feel part of their community and have a sense of belonging:** A person's ability to achieve their potential may help them engage more positively in their communities. Opportunities for volunteering and apprenticeships in the community can lead to improved mental and physical health, better levels of educational attainment, skills and employment.

What steps will we take?		
Short term (0-5 years)	Medium Term (5-10 years)	Long Term (10-25 years)
<p>Education providers and employers work together to:</p> <ul style="list-style-type: none"> <li>fully understand skills needs for the Newport area (including future growth areas and skills gaps)</li> <li>address skills needs for Newport's existing and future workforce.</li> </ul>	<p>Continue to develop appropriate provision for people from a range of circumstances, addressing and seeking to prevent disadvantage.</p>	<p>Continue to ensure skills and education help individuals, employers and the city economy reach their potential.</p>
<p>Ensure young people leave school with the support, adaptable skills and confidence to successfully enter work, training or education. Schools and employers work together to enable young people to have the skills to be ready for work.</p>	<p>Collectively, further, higher and community education adapt delivery models to meet the upskilling need of both the unemployed and those already in work (e.g. increased part-time, modularised and independent learning provision).</p> <p>Give every young person in Newport the opportunity to engage with employers as early as possible and by the age of 15.</p>	<p>Continue to develop skills and education provision in line with the vision for the city.</p>
<p>Ensure people have an understanding of local skills priorities / significant capital investments in the area, and the employment / career opportunities they present.</p>		
<p>Collaborative development of career pathways across all partners (e.g. apprenticeships).</p>		
<p>Develop appropriate provision for people from a range of circumstances, addressing and seeking to prevent disadvantage.</p>		
<p>Seek to maximise training opportunities from large scale infrastructure projects.</p>		
<p>Use the resources within the University of South Wales Early Years and Social Care Team, the ACEs Hub and other key partners to develop preventative approaches to improve early years development.</p>		

 <p><b>How will we measure success?</b></p> <p>City level and local outcome indicators the PSB will seek to impact on.</p>	National Indicators	Other Indicators
	7) % of pupils who have achieved level 2 threshold	% of children living in low income families
	8) % of adults with qualifications at the different levels of the National Qualification Framework	% of children living in workless households
		% of working age people who are claimants
	10) Gross disposable household income per head	Job seekers allowance claimants
	16) % of people in employment who have permanent contracts (or temporary contracts not seeking permanent employment) who earn more than 2/3 of the UK median wage	% of youth claimants
		% of year 11/13 schools leavers that are not in education, employment or training
	17) Gender pay difference	% of pupil level achievement at different key stages
20) % of people moderately or very satisfied with their jobs		
37) % of people who can speak Welsh.		

# Green and Safe Spaces

Newport is a greener, healthier and safer place where all communities have easy access to quality greenspace for health, play and recreation.

## Which Well-being Goals does this contribute to?



<b>A prosperous Wales</b>	<b>A resilient Wales</b>	<b>A healthier Wales</b>	<b>A more equal Wales</b>	<b>A Wales of cohesive communities</b>	<b>A Wales of vibrant culture and thriving Welsh language</b>	<b>A globally responsible Wales</b>
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## Which Well-being Objectives does this contribute to?




<b>People feel good about living, working, visiting and investing in Newport</b>	<b>People have skills and opportunities to find suitable work and contribute to sustainable economic growth</b>	<b>People and communities are friendly, confident and empowered to improve their well-being</b>	<b>Newport has healthy, safe and resilient environments</b>
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<b>Which Priorities does this contribute to?</b>	8) People feel part of their community and have a sense of belonging: Environmental projects provide a great way to bring people together, and create a sense of pride in their local area.
1) Improve the perceptions of Newport as a place to live, work, visit and invest; 2) Drive up skills for economic and social well-being; 3) Support regeneration and economic growth: A greener, healthier, safer Newport will attract and retain more inward investment, generate a sense of pride and ultimately change negative perceptions. Regeneration should follow the principles of Sustainable Development working through nature based solutions. Opportunities for volunteering and apprenticeships which can lead to real economic prosperity, improved mental and physical health, better levels of educational attainment, and resilience.	9) Participation in physical activity and sports is important for people's well-being: Newport's parks and green spaces represent a great opportunity to increase physical activity through outdoor recreation – and it is free to the user.
4) Provide children and young people with the best start in life; 5) Long and healthy lives for all: Children need access to safe clean places to play outdoors. Access to high quality greenspace is a massive opportunity to improve the health of the residents.	10) Participation in arts, heritage and history is important for people's well-being: There are close links between the environment and culture. Newport's environment has been shaped by its past. There are opportunities for cultural projects celebrating Newport's history while promoting its environment.
6) Ensuring people feel safe in their communities: Environmental crime and antisocial behaviour can discourage people from using their natural green spaces for recreation and associated wellbeing benefits.	11) Newport has clean and safe environments for people to use and enjoy; 12) Improve air quality across the city; 13) Communities are resilient to climate change: Access to parks, green spaces and the surrounding countryside is one of the most valued aspects of life in Newport. Poor air quality can deter people with respiratory illnesses from going outdoors. Also it is known that in some circumstances appropriately planted trees can reduce levels of air pollution. Urban trees are also known to have a cooling effect mitigating the impact of heatwaves. Well connected greenspaces, with the right species in the right place can offer a refuge for wildlife that will ensure the survival and reversal of decline. Safeguarding pollinators and habitat across an area such as the Gwent Levels will be vital, and a well-functioning landscape can support local community resilience to the effects of climate change.



What steps will we take?		
Short term (0-5 years)	Medium Term (5-10 years)	LongTerm (10-25 years)
Develop a collaborative Newport-wide green infrastructure vision and plan which is adopted and delivered by all PSB partners.	Communities have clear mechanisms for how they can lever benefits, create jobs, and prosper from Newport's green infrastructure resource.	25 year vision: "Newport is Wales's most improved urban area across all measurable metrics" <ul style="list-style-type: none"> <li>• Communities have access to high quality green spaces and are using these for recreation, travel and exercise.</li> <li>• Environmental crime and antisocial behaviour is minimised</li> <li>• The city is completely navigable on traffic free sustainable / active travel routes that form part of the connected green infrastructure network.</li> <li>• Communities are actively involved in managing their green spaces</li> <li>• The benefits of green infrastructure are being maximised and are generating multiple economic and cultural benefits.</li> </ul>
All PSB partners can clearly articulate and demonstrate the benefit of green infrastructure in their services and are working together to maximise tangible benefits (measured and set from the data & trend analysis).	Measureable levels of fly tipping, arson, crime and other antisocial behaviour have stabilised and a downward trend is evident.	
Identify and apply a preventative approach to targeting crime, antisocial behaviour and challenging negative perceptions that deter people from using green spaces and parks.	Communities taking an active role in managing, deciding upon and benefiting from their green infrastructure network based on their wellbeing needs, but actively supported by PSB partners who facilitate and enable this mass participation.	
Maintain, promote and mobilise people and communities to use green spaces for recreation and physical activity.		

 <p>How will we measure success?</p> <p>City level and local outcome indicators the PSB will seek to impact on.</p>	National Indicators	Other Indicators
	25) Percentage of people feeling safe at home, walking in the local area, and when travelling	% accessible "urban" green space
		% of total greenspace/green infrastructure
	26) Percentage of people satisfied with local area as a place to live	% of high quality nature
	28) Percentage of people who volunteer	Numbers of sites meeting full green flag criteria
	29) Mean mental well-being score for people	Numbers of sites meeting community managed criteria
	38) Percentage of people participating in sporting activities three or more times a week.	Identify sites /areas that have the highest potential to reconnect & improve fragmented habitats (especially important in creating resilience against climate change /extreme weather effects, mitigation of pollution and reducing further biodiversity loss)
	40) Percentage of designated historic environment assets that are in stable or improved conditions.	
	43) Areas of healthy ecosystems in Wales	
44) Status of Biological diversity in Wales	% of people who are obese/ overweight	

# Sustainable Travel

Efficient, safe and accessible transport with overall low impact on the environment, including walking and cycling, low and ultra-low emission vehicles, car sharing and better connected public transport.

## Which Well-being Goals does this contribute to?



<b>A prosperous Wales</b>	<b>A resilient Wales</b>	<b>A healthier Wales</b>	<b>A more equal Wales</b>	<b>A Wales of cohesive communities</b>	<b>A Wales of vibrant culture and thriving Welsh language</b>	<b>A globally responsible Wales</b>
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## Which Well-being Objectives does this contribute to?



<b>People feel good about living, working, visiting and investing in Newport</b>	<b>People and communities are friendly, confident and empowered to improve their well-being</b>	<b>Newport has healthy, safe and resilient environments</b>
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## Which Priorities does this contribute to?

1) Improve the perceptions of Newport as a place to work, visit and invest; By modernising our transport infrastructure Newport has an opportunity to challenge negative perceptions about the city. Newport is a size where the PSB can make a real difference.

4) Provide children and young people with the best start in life; 5) Long and healthy lives for all: Increasing levels of sustainable travel improve air quality and have a beneficial effect on people's health, especially those suffering from Asthma and other respiratory disease. Encouraging people to walk and cycle to school and work will reduce poor air quality while engendering healthy behaviours for life and reducing obesity.

8) People feel part of their community and have a sense of belonging: Behaviour change is needed to encourage people to use active travel or public transport and reduce the use of the car. This will require community engagement and provides an opportunity to bring people together around a common issue.


10) Participation in physical activity & sports is important for people's well-being: Active travel is a form of physical activity and is good for people's health and well-being.

11) Newport has a clean and safe environments for people to use and enjoy: Well connected greenspaces can offer a refuge for biodiversity.

12) Improve air quality across the city: Increasing sustainable travel will improve air quality.

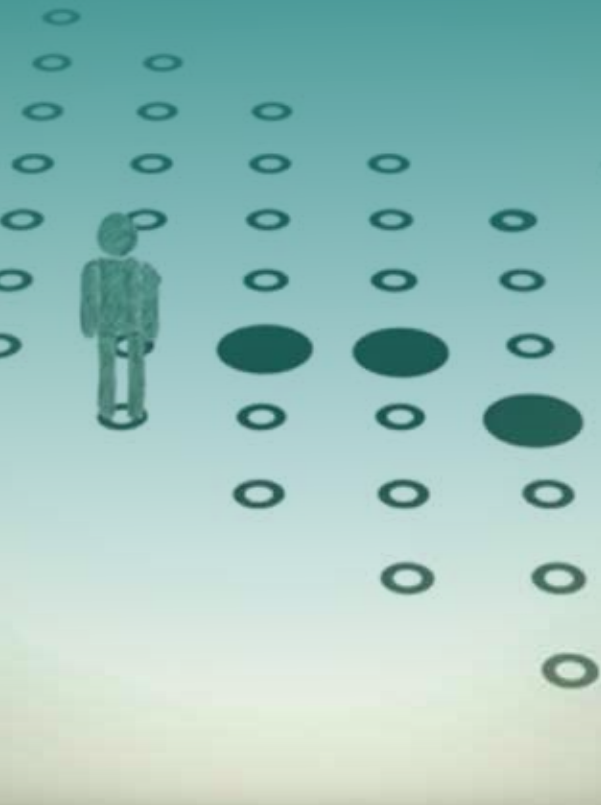
13) Communities are resilient to climate change: Increasing sustainable travel will aid efforts towards decarbonisation of the transport network to minimise the impact of climate change and global warming.

What steps will we take?		
Short term (0-5 years)	Medium Term (5-10 years)	Long Term (10-25 years)
1) PSB to become champions of sustainable travel, leading by example and reducing the public sector's contribution to air pollution. To include:		
<ul style="list-style-type: none"> <li>• Agree and implement a joint sustainable travel plan for all PSB organisations to encourage the use of public transport, walking and cycling.</li> <li>• 10% of PSB vehicle fleet to be ultra-low/zero emissions.</li> <li>• Be the voice for the local area for regional schemes impacting on travel choices and air quality.</li> <li>• Support the implementation of the new air quality supplementary planning guidance.</li> <li>• Use technology to reduce travel for people accessing services and travelling to work.</li> </ul>	<ul style="list-style-type: none"> <li>• Continue to implement the joint sustainable travel plan.</li> <li>• 50% of PSB vehicle fleet to be ultra-low/zero emissions.</li> </ul>	<ul style="list-style-type: none"> <li>• Continue to implement the joint sustainable travel plan.</li> <li>• 100% of PSB vehicle fleet to be ultra-low/zero emissions.</li> </ul>
2) Create an environment where public transport, walking and cycling is prioritised. To include:		
<ul style="list-style-type: none"> <li>• Prioritise walking and cycling infrastructure.</li> <li>• Implement on street bike share across the city.</li> <li>• Target active travel for the school run.</li> <li>• Tackle illegal parking and prioritise walking and cycling in highway design.</li> <li>• Partner with other cities successfully encouraging walking and cycling.</li> </ul>	<ul style="list-style-type: none"> <li>• Continue to prioritise walking and cycling infrastructure.</li> <li>• Work with bus providers to implement a low emission bus fleet.</li> </ul>	<ul style="list-style-type: none"> <li>• Make Newport an active travel friendly city with high profile endorsement by the PSB.</li> <li>• Develop low emission zones / clean air zones.</li> </ul>
3) Encourage the use of ultra-low /zero emission vehicles. To include:		
<ul style="list-style-type: none"> <li>• Support the installation of electric charging points across the city to encourage the use of electric vehicles.</li> </ul>	<ul style="list-style-type: none"> <li>• Support and encourage the Newport taxi fleet to move to zero (or ultra-low) emission taxis.</li> <li>• Develop HGV / LGV fuel economy partnership scheme.</li> </ul>	

 <p><b>How will we measure success?</b></p> <p>City level and local outcome indicators the PSB will seek to impact on.</p>	National Indicators	Other Indicators
	4) Nitrogen dioxide (NO2) pollution levels in the air	Particulate matter (PM10, PM2.5) pollution levels in the air
	14) The ecological footprint of Wales	No. of vehicles and fleet composition
	40) Emissions of Green House Gases within Wales	% of people who walk or cycle for active travel
		No. of electric vehicle charging points
% of children who typically walk or cycle to school		
	% of people who are obese/ overweight	

# CHAPTER 4: NEXT STEPS

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# Engagement and Involvement

Engaging and involving local people was key to developing the priorities and interventions within this plan. In delivering the Well-being Plan we will continue this by working differently to promote greater engagement and particularly involvement of local people and groups in the decisions which affect them.

As mentioned earlier in the plan the Well-being of Future Generations (Wales) Act 2015 is intended to bring about sustainable development by improving the economic, social, environmental and cultural well-being of Wales and Newport. The Act requires public bodies to work collaboratively, to think more about the long term, to work better with people, communities and to anticipate and prevent problems.

Under the Act engagement and 'involvement' becomes a key principle of sustainable development and an essential part of public service planning and delivery. The Act places a clear requirement on all devolved Welsh public services to involve "a diversity of the population in the decisions that affect them". Meeting this statutory duty will require the involvement of numerous different sections of the population by:

## Characteristics

Including protected characteristics under the Equalities Act 2010, these are: age, disability, gender reassignment, marriage and civil partnership, pregnancy and maternity, religion, sex, sexual orientation. The responses from these groups should be specifically monitored and analysed to

identify any differences from the wider population

## Area

Ensuring geographical communities from across the local authority area are involved.

## Sector

Seeking the views and involvement of public sector partners, third sector organisations, education institutions and the local business community.

The Act guidance states that public bodies "... must ensure that the people they involve reflect the diversity of the population that they serve. This entails involving the people and communities whose well-being they are seeking to improve. The sustainable development principle recognises both the needs of current and future generations... and includes children and young people and older people." The 'involvement' duty under the Act builds on similar existing duties as set out in the National Principles for Public Engagement and the National Participation Standards for Children and Young People.

The 'involvement' duty will require a shift in how we and our partners work with the public, service users and other stakeholders. The challenge will require us to increasingly support the collaboration and empowerment of stakeholders; this is shown in the following hierarchy which shows the progressive shift from passive to empowering forms of engagement.

## The Hierarchy of Engagement Methods

### 5. Empower:

To place final decision making in the hands of the stakeholders

### 4. Collaborate:

To partner with stakeholders in each aspect of the decision including the development of alternatives and the identification of the preferred solution

### 3. Involve:

To work directly with stakeholders throughout the process to ensure that concerns and views are consistently understood and considered

### 2. Consult:

To obtain stakeholders feedback on analysis, alternatives or decisions

### 1. Inform:

To provide stakeholders with balanced and objective information to assist them in understanding the problem, alternatives or solutions

In delivering the Well-being Plan interventions, we will be mindful of the duty to involve stakeholders and to support bottom-up approaches to improving local well-being. The One Newport PSB engagement strategy will be revised so that it sets the direction and provides a framework for this to happen.

If you would like to be involved in the development and implementation of the Plan going forward please contact the One Newport Partnership Support Team.



## Implementing and monitoring progress of the plan

The plan was published on the 3rd May 2018. The work then started on each of the five interventions.

The measurements that have been set out in the plan against each intervention will assist the PSB in evaluating the level of success in raising the well-being of the city, and identify areas that require additional focus or revised commitments.

Progress will be monitored throughout the year and reported annually. The measures chosen are

a combination of national, regional and local indicators, selected to clearly demonstrate progress against each intervention and objective.

It is recognised that while reporting annually, and the need to demonstrate short term impact, many of the progress measures chosen will require a long-term view in order to achieve the desired outcome.

## More Information

A number of supporting documents have been developed as follows:

- Well-being Assessment and Plan progress log
- Community Well-being Profile (Local Well-being Assessment)
- Choosing Emerging Priorities
- Response Analysis (RA1) – Understanding Outcomes
- Response Analysis (RA2) – Linking Interventions to Outcomes
- Well-being Plan (Easy read version)
- Well-being Plan (Welsh Language version)
- Well-being Plan (Animation)

For further information about One Newport PSB, the Local Well-being Plan or partnership arrangements in the city please visit our website at [www.onenewportlsb.newport.gov.uk](http://www.onenewportlsb.newport.gov.uk)

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# Appendix 1: Other Plans

We have endeavoured to write a Well-being Plan that is targeted and focused. As such the plan does not include all the work that is going on in Newport that contributes to the Well-being Goals. There are a number of other partnerships that deliver on specific agendas in Newport and at a regional level. We will need to ensure that the actions identified in the plan complement and support other work and do not duplicate efforts.

Some of the other main partnerships and plans are listed below:

## Cardiff Capital Region (CCR)

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The CCR City Deal is an agreement between the UK government, the Welsh Government and the ten leaders of the local CCR. The ten local authorities are Blaenau Gwent, Bridgend, Caerphilly, Cardiff, Merthyr Tydfil, Monmouthshire, Newport, Rhondda Cynon Taff, Torfaen and Vale of Glamorgan.

The overarching goal of the City Deal is to generally improve economic conditions in the area, the specific aims of the CCR can be summarised to: improve productivity; tackle worklessness; build on foundations of innovation; invest in physical and digital infrastructure; provide support for business; and ensure that any economic benefits are felt across the region. A core project of the City Deal is the delivery of an integrated South Wales Metro.

The UK Government and Welsh Government have committed £1.1bn to the City Deal – which is supported by an additional £120m committed from the 10 local authority partners.

## Gwent Strategic Well-being Assessment Group (GSWAG)

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This group was set up to share best practice across the Gwent area in the development of the Well-being Assessments and the Well-being Plan. Representatives from the five local authorities Blaenau Gwent, Caerphilly, Monmouthshire, Newport and Torfaen, Natural Resources Wales, South Wales Fire & Rescue Service, Public Health Wales representing Aneurin Bevan University Health Board, Gwent Police Heddllu, Police & Crime Commissioner's Office and the Gwent Health and Social Care Transformation Team are members of the group.

This group has worked on a number of regional projects to assist in the well-being planning work. Most recently they have developed a set of regional priorities that could be worked on across the Gwent area.

## Regional Partnership Board (RPB) - Joint Area Plan

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The Social Services & Well-being (SSW) (Wales) Act 2014 requires a Joint Area Plan to be developed on the local health board footprint. The joint area plan should set out the specific care and support services proposed to be provided or arranged in relation to each core theme. The core themes are children and young people, older people, health and physically disabled people, people with learning disabilities and autism spectrum disorder, mental health, sensory impairment, carers who need support and violence against women, domestic abuse and sexual violence. This plan will be published in April 2018 and the Gwent RPB will be responsible for implementing the plan in the greater Gwent area (Blaenau Gwent, Caerphilly, Monmouthshire, Newport and Torfaen).

## Gwent-wide Adult Safeguarding Board (GWASB)

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The GWASB is the forum responsible for the strategic leadership, monitoring and reviewing of adult safeguarding practice in Gwent; and is as an opportunity for partners to work together across the region, to embed interagency partnership for the strategic leadership, monitoring and reviewing of adult safeguarding practice.

## South East Wales Safeguarding Children Board (SEWSCB)

Safeguarding and promoting the welfare of children requires effective coordination in every local area and the SSW Act puts in place regional Safeguarding Children Boards, which are the key statutory mechanism for agreeing how the relevant organisations in each local area will cooperate to safeguard and promote the welfare of children, and for ensuring the effectiveness of what they do. The SEWSCB has replaced the five former Local Safeguarding Children Boards in Blaenau Gwent, Caerphilly, Monmouthshire, Newport and Torfaen.

## South East Wales Violence Against Women, Domestic Abuse and Sexual Violence (VAWDASV) Partnership Board

The VAWDASV (Wales) 2015 Act aims to improve the public sector response by providing the strategic focus to improve the arrangements for the prevention, protection and support for individuals affected by such violence and abuse.

The SE Wales VAWDASV board has been established to provide the governance vehicle for the regional partnership for related services. The Board parallels the SE Wales SEWSCB and GWASB. All three boards will link together to provide a framework of safeguarding governance and will ensure that communication links exist with strategic multi-agency partnerships working across the region including the RPB.

## Gwent Substance Misuse Area Planning Board (APB)

The APB covers Blaenau Gwent, Caerphilly, Monmouthshire, Newport and Torfaen and contains representatives of these five local authorities; membership is also drawn from Aneurin Bevan University Health Board (ABUHB), Gwent Police, National Offender Management Service (NOMS), Aneurin Bevan Gwent Public Health Team and a representative for service users and carers. The Gwent APB provides advice and support to responsible authorities in order to plan, commission and monitor delivery of high quality treatment and prevention services that are based on the needs of substance misusers, families and communities. The APB currently discharges an annual regional SMAF budget of £4.4m on behalf of the 5 local authorities to provide adult and young person's drug, alcohol and family support services within the region.

## Gwent Police & Crime Plan

The Gwent Police and Crime Plan – Delivering a Safer Gwent was published in April 2017. This plan sets out the Police and Crime Commissioner's police and crime priorities for Gwent for the next three years. The priorities identified in the plan are crime prevention, supporting victims, community cohesion, tackling antisocial behaviour and effective service delivery. This plan is overseen by the Police and Crime Panel. The Gwent Police and Crime Panel provides support and challenge to the Commissioner by way of whether the aims of the plan have been achieved.

## Gwent Local Criminal Justice Board

The Gwent Local Criminal Justice Board (GLCJB) is a non-statutory partnership which brings together the core criminal justice agencies together with a range of key stakeholders in order to improve the efficiency and effectiveness of the local criminal justice system.

The GLCJB is responsible for delivering area level contributions to deliver a fair, efficient and effective Criminal Justice System.

## Newport Economic Network (NEN)

The NEN was established in 2014, with representatives from business, education, housing, sport, Welsh Government, leisure, tourism and the city council. The purpose of the network is "a collective of stakeholders with a mutual interest to promote and develop the economy of Newport. The network will identify key priorities, marshal resources and co-ordinate activity to deliver economic opportunities for all communities across the city".